



SEAT Environmental Policy Statement

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SEAT Environmental Policy Statement

As a global leader in the development, production and distribution of motor vehicles and mobility services, SEAT has committed itself to become a leading provider of sustainable mobility and a role model for protecting our environment.

We embrace the challenges of climate change and we are committed to the two-degree target of the United Nations. We are keenly aware of our outstanding global responsibility for our environment associated with our world-wide environmental and societal impact of our activities and products. To reduce our environmental footprint, we use our global innovative capacity to address environmental challenges throughout all life cycle stages of our mobility offers. Our mobility innovations will also help our customers reduce their environmental footprint while simultaneously securing our business competitiveness and employment.

Guided by our “SEAT Environmental Mission Statement”, SEAT commits to the following requirements:

1. Leadership:

Our leaders, at every level of the organization, are aware of the environmental risks of their business activities **and accept their part as a role model in protecting the environment**. They will demonstrate, in words and **actions, their commitment to act in accordance with the legal compliance obligations and with the voluntary commitments acquired by the company**. They are responsible for the implementation of this policy in their business units and for ensuring that all employees are informed, qualified and held accountable for their assigned responsibilities. In their area of responsibility, they create a speak-up culture and an appropriate framework in which employees and business partners can communicate especially sensitive environmental issues openly and without fear of negative consequences. The Board of Management at SEAT will consider environmental leadership with equal weight to other business criteria in key company decisions.

2. Compliance

We comply with legal and regulatory requirements as well as company standards and targets. Our Environmental Compliance Management System ensures that environmental aspects and obligations in our business operations are identified and appropriately considered. Environmental misconduct and deliberate disregard or fraud are treated in accordance with our company guidelines as violations of rules. Compliance with this Environmental Policy Statement and with SEAT environmental requirements will be annually evaluated and reported to the Board of Management at SEAT.

3. Environmental Protection

We follow a life-cycle approach to mitigate environmental risks and to seize and optimize environmental opportunities such as the integration of renewable energy sources, decarbonization, sustainable supply chains and resource efficiency. We implement economically viable methods to reduce our environmental impact across the life cycle of our operations, products and services.

Our efforts are verified annually by public disclosure of the principal key performance indicators.

4. Stakeholders Collaboration

We engage with our employees, regulators, customers, suppliers, communities, public authorities and other interested stakeholders to improve our understanding of environmental requirements and expectations. Stakeholders inputs are considered and reflected in our Environmental Compliance Management System and in our operations, products and services. We commit to providing transparent and reliable information in our dialogue with and reporting to our stakeholders.

5. Continuous Improvement

As part of our effort to continually improve the impact of our products, services, processes and production facilities on the environment we implement an internationally-recognized and third-party verified Environmental Compliance Management System which integrates environmental requirements into our key business processes and decision making. Furthermore, our Environmental Compliance Management System is subject to a process of continuous improvement. We rely on our global network of subject matter experts to identify and transfer best practices in environmental technology and management. We stay at the forefront of emerging environmental developments in regulations, science, technology and stakeholder expectations to meet or exceed our commitments.

Martorell, June 2020