

SEAT Environmental Policy Statement

As part of the world's leading group in the development, production and distribution of motor vehicles, components and mobility services (VW Group), SEAT is committed to becoming a leading provider of sustainable mobility and a role model in environmental protection.

We accept the challenges posed by climate change and are committed to the United Nations goal set out in the 2015 Paris agreement. We are aware of and assume our global responsibility for the environment associated with the impact of our activities and products around the world. To reduce our environmental impact, we use our innovation and development capacity to address environmental challenges throughout all stages of the life cycle of our mobility offering. Our mobility innovations should also help our customers reduce their environmental footprint while ensuring employment and business competitiveness.

Compliance is a core value of our company, certifying through quality standards such as ISO 14.001, 14006 and 50.001, and placing special emphasis on the environmental and energy management associated with our products services throughout their life cycle. All aspects of energy policy are included in this environmental policy.

Guided by our "SEAT Environmental Mission Statement – Move to ZERO" we are committed to complying with the following principles:

1 Leadership

Our leaders, at all levels of the organization, are aware of the environmental risks associated with their business activities and accept their role as a role model in protecting the environment. They will demonstrate, with words and actions, their commitment to act in accordance with legal compliance obligations and with the voluntary commitments acquired by the company. They are responsible for implementing this policy in their business areas and ensuring that all employees are informed, qualified and accountable for their assigned competencies. Leaders, in their areas of responsibility, create a ' *Speak-up*' culture and the appropriate framework in which employees, business partners and other stakeholders can communicate environmental issues is especially sensitive openly and without fear of negative consequences. SEAT's Executive Committee will consider environmental leadership with the same weight as other business criteria in the company's decisions.

2 Compliance

We comply with the legal and regulatory requirements, with the voluntary commitments acquired, with the standards and objectives of the company. Our Environmental Compliance Management System (ECMS) ensures that environmental aspects and obligations in our business operations are identified and considered appropriately. Environmental misconduct and intentional non-compliance or fraud will be treated in accordance with the company's guidelines as a violation of the rules. Compliance with this Environmental Policy Statement and the environmental requirements of SEAT will be evaluated annually and reported to the SEAT Executive Committee.

3 Environmental protection

We follow a lifecycle approach to mitigate environmental risks and seize environmental opportunities, such as the integration of renewable energy sources, decarbonization, sustainable supply chains and resource efficiency. We implement economically viable methods to reduce our environmental impact throughout the lifecycle of our operations, products and services.

We understand by improvement of the environmental impact, among others:

- Minimization of pollutant and greenhouse gas emissions.
- Improving the energy efficiency of our facilities.
- Reducing resource consumption.
- Reducing the consumption of fuels and non-renewable energy sources.

Our efforts are verified annually through the public disclosure of the main environmental performance indicators.

4 Collaboration with stakeholders

We engage with our employees, regulators, customers, suppliers, communities, authorities and other stakeholders to improve our understanding of environmental requirements and expectations, Stakeholder input is considered and reflected in our Environmental Compliance Management System and in our operations, products and services. We are committed to providing transparent and reliable information in our dialogue with and reporting to our stakeholders.

5 Continuous Improvement

As part of our effort to continuously improve the environmental and energy impact of our products, services, processes and production sites, we implement the internationally recognized and third-party verified Environmental Compliance Management System, which integrates environmental requirements into our key business processes as well as decision-making. In addition, our own Environmental Compliance Management System is subject to a process of continuous improvement. Key environmental parameters include energy efficiency and performance, are set and pursued with objectives to continuously improve our performance. We rely on our global network of subject matter experts to identify and transfer best practices in technology and environmental management. We remain at the forefront of emerging environmental developments in the areas of regulation, science, technology and stakeholder expectations to meet or exceed our commitments.

Martorell, June 27, 2022